

The Fourth Annual Kentucky Organization of Nurse Leaders Fall Leadership Development Conference

September 27-28, 2007

The Fourth Annual Kentucky Organization of Nurse Leaders Fall Leadership Development Conference was held on September 27 & 28, 2007 at the Marriott Downtown Louisville Hotel. Over 130 nurse leaders registered to participate. Lois Morgan RN, MSN, President of the KONL opened the conference by introducing the current KONL Board Members and various committee members recognizing them for their service. An overview of the current KONL Goals of promoting the value of nursing leadership, creating new value, and engagement in membership, enhancement of infrastructure and providing leadership in public policy that affects nursing and the delivery of patient care was presented. Mrs. Morgan then recognized this year's poster winners in the categories of Leadership Innovation and Improved Clinical Practice: Brenda Hester RN, MSM, Methodist Hospital, Henderson, KY won the Leadership category and Beverly Sue Downs RN, CNO, Flaget Memorial Hospital

Bardstown, KY, won the Clinical Practice category. Mrs. Morgan reported that a committee was presently working out the final details necessary to initiate the first KONL scholarships in 2008. She also spoke to "Nurses gone wild" referring to unexpected issues with the forum portion of the KONL website. Due to unwanted postings from outside offerings the site was temporarily removed from service.

Scott Griffith provided an introduction into "Just Culture" and how it affects patient safety. He stated that organizations must accept the fact that staff makes mistakes. It is how we address the errors that provide opportunity to strengthen the person and organization. By mentoring and education we can affect patient safety. He also discussed accountability of staff and the management teams.

A networking reception began at 5:30 PM providing time to share concerns

and solutions with colleges. Vendors were available during this time to display various innovative products.

We began our second conference day with a continental breakfast allowing further networking opportunities. This was followed by an Advisory Board presentation titled "The Data Driven Nursing Enterprise", presented by Tonushuree Jaggi. Dr. Charlotte Beason, Executive Director of KBN, provided the update on Kentucky Board of Nursing activities. She encouraged all to remind their staff of the online yearly license renewal process and spoke briefly of the new Taxonomy of Error, Root Cause Analysis, and Practice (TERCAP) responsibility process being adopted by the Kentucky Board of Nursing.

We were then introduced to Kim Dees RN, the newly appointed Vice President of Health Professions for KHA. Kim spoke on the importance of communication and offered her assistance to the nurse leaders of Kentucky. She verbalized her excitement in being chosen to work with everyone through the KHA.

The wrap up speaker for the conference was Chaplain Jo Anne Morris from Baptist Hospital East in Louisville. Her topic was "Bless These Hands". She shared several personal experiences of how patients and their families had impacted her ministry. There was hardly a dry eye in the room at her conclusion. Several attendees voiced their pride in being a nurse and working in a service-oriented profession after her contribution concluding another successful conference.

Brenda Dossett RN, MSM
Information Officer KONL



Tonushuree Jaggi spoke to nurse leaders in a session titled "The Data Driven Nursing Enterprise".

The Kentucky Heart Disease and Stroke Prevention Task Force

State-specific morbidity and mortality data clearly identify Kentucky as a high need state for The Heart Disease and Stroke Prevention Program to facilitate collaboration among public and private sector partners. Heart disease and stroke are the first and third leading causes of death for both men and women in the United States. In Kentucky women, heart disease and stroke are the first and third leading causes of death. Among men, heart disease is the leading cause of death, but stroke is the fifth leading cause of death.

The Kentucky Heart Disease Stroke Prevention Program has strengthened capacity by developing and maintaining functional partnerships that are active in the development of a state plan. The first official meeting of the Kentucky Heart Disease and Stroke Prevention

Task Force was held in April 2006 to garner buy-in from potential partners to create a state plan. The Task Force then met in June 2006 to develop a state strategic map, the guiding document for the task force and the foundation for the statewide strategic plan. The partners on the Task Force will utilize the current strategic map, which includes the CDC's six priority or focus areas, to develop the state plan. The Task Force is organized into work groups that focus on each of the five tracks of work, which are prevention awareness to action, community and site-based interventions, cardiovascular health delivery system, advocacy, and funding. The current Task Force meets quarterly (via videoconference) to discuss progress of the tracks of work developed in the strategic map and to plan for future activities. The Task Force is currently fa-

cilitating the training of EMS and Fire personnel on stroke education and preparing for four regional partnership meetings (public forums) across the Commonwealth. These forums will be structured to obtain community input on the issues of heart disease and stroke. Also, look for a statewide "Red" Campaign in the spring to address heart disease.

Recent accomplishments include obtaining endorsement from the Kentucky Board of Emergency Medical Services for standardized stroke transport protocols and standardized stroke education. If you would like to become a member on the Kentucky Heart Disease and Stroke Prevention Task Force please contact **Bonita Bobo** at 502-564-7996 ext. 3625 or email at bonitaa.bobo@ky.gov.

Nursing and Allied Health Education Taskforce

About two years ago, the Chancellor of the Kentucky Community and Technical College System, Dr. Keith Bird, invited leaders from secondary and postsecondary education, and from the health care community at large, to form a Nursing and Allied Health Education Taskforce (NAHET). NAHET was asked to study workforce needs and program graduation rates, to identify existing gaps between graduation rates and workforce needs, and to recommend strategies for closing the gaps. Since then, two statewide summits have brought regional teams of community partners together around this issue, several local summits have been conducted around the state, and a third statewide summit is currently being planned for the spring of 2008.

Closely aligned with the work of NAHET is the "Career Pathways" initiative, which involves a series of intercon-

nected "programs" that permit students to advance at their own pace with credentials matched to workforce needs. KCTCS, secondary education, and industry partners have been working to strengthen alignment of needed skills and knowledge, and, where possible, award dual secondary and postsecondary credit for health care education prior to high school graduation, while strengthening student preparation for success at the postsecondary level as well as for the workforce. Additionally, secondary and postsecondary health care occupational programs are being better aligned in order to reduce unnecessary duplication and provide seamless educational opportunities for career advancement. KCTCS recently expanded its view of career pathways to help guide systemic change:

"Career Pathways provides the systemic framework that facilitates mission integration by connecting in-

structional programs and services to support student advancement and to address labor market needs. The systemic career pathway approach is designed to transform the way colleges do business by instituting policies, procedures, and practices that impact positive outcomes for all students. A systemic career pathway is strategic, synergistic, sustainable, and scalable."

The third summit, scheduled for spring, will focus primarily on innovative industry partnerships, but will also include secondary and 2-year/4-year collaboration for early engagement in health care and seamless pathways that support lifelong learning. For additional information about NAHET or the upcoming summit, please contact **Dr. Carolyn O'Daniel** at 502/213-2212 or carolyn.o'daniel@kctcs.edu.

Nursing Assistant Recognition Day

The Consortium for Health Care Professions held its fourth annual Nursing Assistant Recognition Day on November 14. Seventeen nursing assistants attended this program to be acknowledged for their excellent work. The event included an educational speaker, information on student loans, and lunch for the attendees. Every assistant received a framed certificate and a "goody-bag." Photos were taken and sent to the attendees' hospitals to be used in their newsletters. Some lucky attendees also went home with door prizes provided by local hospitals and educational institutions.

Calendar of Events

- **December 5, 2007**
Consortium for Health Care Professions
CNO/Dean Meeting
 KHA Board Room
 Louisville, Kentucky
- **January 7, 2008**
Center for Health Care Professions
Advisory Board Meeting
 KHA Board Room
 Louisville, Kentucky
- **January 17, 2008**
Consortium for Health Care Professions
Annual Meeting/Board Meeting
 Baptist Hospital East
 Louisville, Kentucky
- **January 18, 2008**
KBN Practice Committee Meeting
 Kentucky Board of Nursing Office
 Louisville, Kentucky
- **February 14-15, 2008**
KBN Board Meeting
 Kentucky Board of Nursing Office
 Louisville, Kentucky
- **March 14, 2008**
KBN Practice Committee Meeting
 Kentucky Board of Nursing Office
 Louisville, Kentucky
- **April 24-25, 2008**
KBN Board Meeting
 Kentucky Board of Nursing Office
 Louisville, Kentucky

27th Annual Kentucky Nurse Day Banquet



The 2008 Kentucky Nurse Day Banquet will be held on Friday, May 9, at the Clarion Hotel and Convention Center in Louisville.

This year's banquet theme is Luau Vacation and the speaker for the evening's event is Scott Shepherd. Information regarding the banquet will be mailed out in February.

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